

TRUONG PHU
JOINT STOCK COMPANY
No.: 03/NQ-HDQT/26

SOCIALIST REPUBLIC OF VIETNAM
Independence- Freedom- Happiness

Ha Noi, May 06th, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

- Based on the Enterprise Law 2020, passed by the National Assembly on June 17, 2020;
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- Based on the Minutes of the Board of Directors meeting no. 03/BBH-HDQT/26 dated May 06th, 2026;
- Based on the Charter of Truong Phu Joint Stock Company;
- Based on the Company's production and business activities;

DECISION

Article 1: Approving contents related to the organization of the 2026 Annual General Meeting of Shareholders, specifically as follows:

1. Record date for shareholders: **May 27th, 2026** is the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders.
2. Date of the 2026 Annual General Meeting of Shareholders: **June 27th, 2026**
3. **Agenda of the 2026 Annual General Meeting of Shareholders:**
 - Report on business performance in 2025 and business plan for 2026.
 - Report of the Board of Directors.
 - Report of the Supervisory Board.
 - Profit distribution plan for 2025.
 - Selection of the auditing firm for the 2026 financial statements.
 - Remuneration for the Board of Directors and Supervisory Board in 2026.
 - Issuance of a new Charter to replace the previous one.

- Issuance of internal regulations on corporate governance, regulations on the operation of the Board of Directors, and regulations on the operation of the Supervisory Board.
- Dismissal and appointment of members of the Supervisory Board.
- Other matters within the authority of the General Meeting of Shareholders.

The Board of Directors unanimously authorizes Mr. Le Thanh Son - General Director - to implement the above contents in accordance with the law.

Article 2: Board of Management and relevant departments are responsible for implementing this Decision.

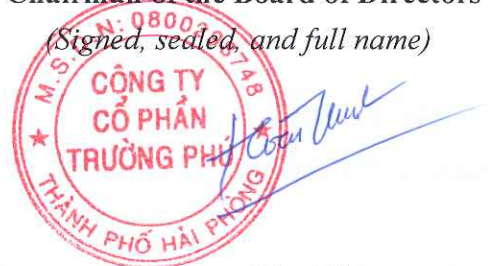
Article 3: This Decision takes effect from the date of signing.

To:

- Article 3;
- Admin.

**On behalf of the Board of Directors
Chairman of the Board of Directors**

(Signed, sealed, and full name)



Luong Hoai Nam

No.: 03/BBH-HDQT/26



MINUTES OF THE BOARD OF DIRECTORS MEETING

Subject: Last registration date, date of meeting and Agenda
of the 2026 Annual General Meeting of Shareholders

Meeting time: 10:00 AM on May 06th, 2026, at the Representative Office of Truong Phu Joint Stock Company, House No. 10, BT2 Bac Linh Dam Area, Dinh Cong Ward, Hanoi.

Attendees:

- Mr. Luong Hoai Nam - Chairman of the Board of Directors
- Mr. Le Thanh Son - Member of the Board of Directors and General Director
- Mr. Ho Duc Thanh - Member of the Board of Directors
- Mr. Nguyen Duc Chien - Member of the Board of Directors
- Mr. Nguyen Hong Viet - Member of the Board of Directors

Absent: no

Presiding over the meeting: Mr. Luong Hoai Nam

Secretary: Ms. Le Phuong Thao

Members attending the meeting reached 5/5 of the Board of Directors members, meeting the quorum requirements.

The Board of Directors heard Mr. Le Thanh Son, General Director present the contents related to the organization of the 2026 Annual General Meeting of Shareholders in accordance with the law, specifically as follows:

1. Record date for shareholders: **May 27th, 2026** is the last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders.
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- Other matters within the authority of the General Meeting of Shareholders.

The Board of Directors unanimously authorizes Mr. Le Thanh Son - General Director - to implement the above contents in accordance with the law.

The meeting concluded at 12:00 AM on the same day. The members present read and agreed to sign.

**Signature of the Board of Director's
Members:**

Chairman

Luong Hoai Nam

Member

Le Thanh Son

Member

Ho Duc Thanh

Member

Nguyen Duc Chien

Member

Nguyen Hong Viet

Secretary

Le Phuong Thao