



TRUONG PHU JOINT STOCK COMPANY

Lot A2, Phuc Dien IP, Mao Dien, Hai Phong, Vietnam

Tel: 024 39878258 – 024 39878255

Website: <http://www.truongphucable.vn>

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness



Hanoi, June 27th, 2026

No.: 01/NQ-DHDCD/26

**RESOLUTION**  
**OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**TRUONG PHU JOINT STOCK COMPANY**

*Pursuant to:*

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amendments and supplements;*
- *The Charter of Truong Phu Joint Stock Company;*
- *The Minutes of the 2026 Annual General Meeting of Shareholders of Truong Phu Joint Stock Company dated June 27th, 2026.*

**HEREBY RESOLVES:**

**Article 1. Approval of the following matters:**

**1. Approval of the 2025 Financial Statements and the 2025 business performance results:**

- Total revenue: VND 226.27 billion
- Profit before tax: VND 3.63 billion

**2. Approval of the 2026 Business Plan with the following targets and orientations:**

*\* 2026 Financial Targets:*

No.	Item	2026 Plan (VND billion)
1	Total revenue	400
2	Profit before tax	6,0
3	State budget contribution	1,2
4	Profit after tax	4,8

The General Meeting of Shareholders authorizes the Board of Directors and the General Director to proactively formulate and implement appropriate, flexible business and production plans in response to actual operating conditions, with the primary objective of maximizing the Company's profitability, maintaining its customer market share, and striving to achieve the 2026 business plan as set out above.

### **3. Report of the Board of Supervisors**

Approval of the Report of the Board of Supervisors on its review of the audited 2025 Financial Statements and the Report on the Activities of the Board of Supervisors.

### **4. Approval of the appointment of the auditing firm for the audit of the 2026 Financial Statements.**

Approval of the appointment of AASCS Auditing and Accounting Financial Consultancy Service Company Limited (AASCS) as the independent auditor of the Company's 2026 Financial Statements.

### **5. Approval of the Operating Regulations of the Board of Supervisors.:**

Approval of the Operating Regulations of the Board of Supervisors.

### **6. Approval of the total remuneration for 2026.**

- Total remuneration for the Board of Directors: VND 300 million (VND 5 million per member per month).
- Total remuneration for the Board of Supervisors and the Secretary to the Board of Directors: VND 144 million (VND 3 million per person per month).

**7. Approval of the plan for the appropriation of funds and the distribution of profits for the financial year 2025.**

Total accumulated undistributed profits as of December 31st, 2025: VND 5,707,833,749.

No dividend shall be distributed for the 2025 financial year.

No appropriations shall be made to the Company's funds.

**8. Approval of the amendments and supplements to the Company's Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors.**

Approval of the amendments and supplements to the Company's Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors.

**9. Approval of the dismissal and the election of additional members of the Board of Supervisors for the 2023–2028 term.**

*a. Dismissal of members of the Board of Supervisors for the 2023–2028 term:*

- Mr. Pham Duy Thanh
- Mr. Nguyen Thanh Nam

*b. Additional members elected to the Board of Supervisors for the 2023–2028 term:*

- Mr. Hoang Ngoc Minh
- Mr. Pham Duy Tung

**Article 2:** This Resolution shall take effect from June 27th, 2026.

**Article 3:** The Board of Directors, the Board of Supervisors, the Board of Management, and all employees of Truong Phu Joint Stock Company shall be responsible for the implementation of this Resolution.

ON BEHALF OF  
GENERAL MEETING OF SHAREHOLDERS  
CHAIRMAN

Recipient:

- As per Article 3 (implementation);
- File in the General Meeting of Shareholders.



LUONG HOAI NAM



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*Hanoi, June 27<sup>th</sup>, 2026*

No.: 01/BB-ĐHĐCĐ/26

**MINUTES OF THE MEETING**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**TRUONG PHU JOINT STOCK COMPANY**

Today, at 9:00 AM on June 27<sup>th</sup>, 2026, the 2026 Annual General Meeting of Shareholders (AGM) of Truong Phu Joint Stock Company was held.

**Meeting Agenda:** Discussion and approval of the following contents:

- Report of the Board of Directors (BOD) and Report of the Board of Management (BOM) on the 2025 business performance results and the 2026 business plan;
- Approval of the 2025 Audited Financial Statements;
- Report of the Supervisory Board for 2025;
- Selection of the auditing firm for the 2026 Financial Statements;
- Approval of the Operational Regulations of the Supervisory Board;
- Approval of the remuneration level for the BOD and the Supervisory Board in 2026;
- 2025 Profit Distribution Plan;
- Approval of amendments and supplements to the Company's Charter, Internal Regulations on Corporate Governance, and Operational Regulations of the Board of Directors;
- Approval of the dismissal and additional election of members of the Supervisory Board for the 2023–2028 term.

**A. PARTICIPANTS AND THE LEGALITY, VALIDITY OF THE MEETING:**

**I. Participants:**

The management of Truong Phu Joint Stock Company along with the company's shareholders whose names are on the list of shareholders finalized on May 27<sup>th</sup>, 2026.

Total number of shareholders: 409 people

Shareholders attending in person: 09 people

Authorized shareholders: 09 people

## **2. Legality and Validity of the Meeting:**

The General Meeting listened to the Head of the Shareholder Eligibility Verification Committee announce the Minutes of Shareholder Eligibility Verification:

- Total number of shareholders invited to attend the Meeting: 409 shareholders, representing 13,093,825 voting shares.
- Total number of attending shareholders owning and representing 8,676,268 shares, accounting for 66.26% of the total voting shares.

Pursuant to the provisions of the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17<sup>th</sup>, 2020; Law No. 76/2025/QH15 approved by the National Assembly on June 17<sup>th</sup>, 2025 amending and supplementing a number of articles of the 2020 Law on Enterprises; and the Charter of Truong Phu Joint Stock Company, the 2026 Annual General Meeting of Shareholders is legal, valid, and eligible to proceed.

### **I. SUMMARY OF CONTENTS AND PROCEEDINGS OF THE MEETING**

#### **Election of the Chairperson Committee, Meeting Secretariat, Delegate Eligibility Verification Committee, and Ballot Counting Committee**

To conduct the Meeting and carry out the voting process, the General Meeting proceeded to elect the Chairperson Committee, Meeting Secretariat, Delegate Eligibility Verification Committee, and Ballot Counting Committee. After hearing the list of nominated personnel introduced by the Organizing Committee, 100% of the voting shareholders present at the Meeting voted to approve the Chairperson Committee, Meeting Secretariat, Delegate Eligibility Verification Committee, and Ballot Counting Committee consisting of the following members:

##### **The Chairperson Committee consists of:**

Mr. Luong Hoai Nam	Position: Chairman of the BOD	Meeting Chairperson
Mr. Le Thanh Son	Position: BOD Member, General Director	Member
Mr. Ho Duc Thanh	Position: BOD Member	Member
Mr. Nguyen Hong Viet	Position: BOD Member	Member

**Meeting Secretariat:** Ms. Le Phuong Thao and Ms. Tran Thi Yen

##### **Delegate Eligibility Verification Committee:**

Mr. Ngo Viet Anh	Head of the Committee
Ms. Phan Anh Hoai	Member
Ms. Le Thu Trang	Member

##### **Ballot Counting Committee:**

Mr. Ngo Viet Anh	Head of the Committee
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Ms. Phan Anh Hoai            Member

Ms. Le Thu Trang            Member

The Organizing Committee introduced the Working Regulations of the 2026 Annual General Meeting of Shareholders and summarized the Meeting agenda.

## **II. Main Contents of the Meeting**

The Organizing Committee reported on the attendance status of shareholders. The Meeting officially opened and commenced at 09:00 AM on June 27<sup>th</sup>, 2026, with the following contents:

1- Mr. Nguyen Hong Viet – BOD Member, presented the Board of Management's report on the 2025 business performance results and the 2026 business plan.

2- Mr. Luong Hoai Nam – Chairman of the BOD, presented the Board of Directors' report on operations in 2025

3- Mr. Pham Duy Thanh – Head of the Supervisory Board, presented the report on the evaluation of the 2025 Audited Financial Statements and assessment of the management work of the Board of Directors and the Board of Management in 2025; read the Proposal on the selection of the auditing firm for the 2026 Financial Statements; and the Proposal on the approval of the Operational Regulations of the Company's Supervisory Board.

4- Mr. Ho Duc Thanh – BOD Member, submitted to the General Meeting of Shareholders for voting on the remuneration payment for the BOD and the Supervisory Board in 2026; the 2025 profit distribution plan; amendments and supplements to the Company's Charter, and approval of the Internal Regulations on Corporate Governance and Operational Regulations of the Board of Directors.

5- Mr. Nguyen Hong Viet – BOD Member, submitted to the General Meeting of Shareholders regarding the dismissal and additional election of members of the Supervisory Board for the 2023–2028 term.

6- Mr. Ngo Viet Anh – Head of the Ballot Counting Committee, announced the Election Regulations and guided the cumulative voting procedures.

The Meeting proceeded to discuss the issues raised in the reports, proposals, and business plans, and conducted voting for the additional election of members of the Supervisory Board for the 2023–2028 term.

The reports of the BOD, BOM, and the Supervisory Board focused on evaluating and analyzing various aspects of Truong Phu JS Company's operations in 2025, assessing the performance of tasks assigned by the 2025 AGM, and setting out the production and business operation plan for 2026.

The Meeting acknowledged the efforts of the BOD, the Management Team, and all employees of the Company who made great endeavors in business operations to achieve the revenue and profit targets set out in the 2025 plan.

**III. The contents of the presentations and discussions are as follows:**

**1. Report of the Board of Management on the 2025 business performance results, the 2025 Audited Financial Statements, and the 2026 business plan:**

- *2025 Business Performance Results:*
  - Total revenue: VND 226.27 billion
  - Profit before tax: VND 3.63 billion
- *2026 Business Operation Plan:*

No.	Targets	Unit	2026 Plan
1	Total revenue	Billion VND	400
2	Profit before tax	Billion VND	6
3	State budget contribution	Billion VND	1,2
4	Profit after tax	Billion VND	4,8

The Meeting unanimously agreed to authorize the BOD and the General Director to proactively formulate flexible production and business plans suitable to real circumstances, with the highest goal of bringing profit to the company, ensuring market share retention, and striving to complete the 2026 business plan as stated above.

**2. Report on the operations of the BOD in 2025 and orientation for 2026:**

- Report on the operational status of the BOD in 2025.
- Report on the implementation status of the 2025 AGM Resolutions.
- Operational orientation of the BOD for 2026.

**3. Report of the Supervisory Board:**

- Report on the operational status of the Supervisory Board in 2025.
- Report on the supervision results of the company's operations and financial status in 2025.
- Recommendations and operational orientation for 2026.

**4. Proposal on the selection of the auditing firm for the 2026 Financial Statements:**

The General Meeting of Shareholders agreed to select Southern Auditing & Accounting Financial Consulting Services Company Limited (AASCS) to audit the Company's 2026 Financial Statements.

**5. Proposal on approving the Operational Regulations of the Supervisory Board:**

The Supervisory Board requested the AGM to approve the Operational Regulations of the Supervisory Board in accordance with regulations.

**6. Proposal on the remuneration level for the BOD, Supervisory Board, and BOD Secretary in 2026:** Based on the 2026 business plan, the Board of Directors proposed the total remuneration level for the BOD, Supervisory Board, and BOD Secretary in 2026 as follows:

Total remuneration for the BOD: VND 300 million (VND 5 million/person/month)

Total remuneration for the Supervisory Board and BOD Secretary: VND 144 million (VND 3 million/person/month)

**7. Proposal on the 2025 profit distribution plan:**

Total undistributed accumulated profit up to December 31<sup>th</sup>, 2025 is: VND 5,707,833,749.

The Board of Directors submitted to the General Meeting of Shareholders not to distribute dividends for 2025 and not to appropriate funds

**8. Proposal on amending and supplementing the Charter; Internal Regulations on Corporate Governance, and Operational Regulations of the Board of Directors:**

The Board of Directors submitted to the General Meeting of Shareholders regarding the amendment and supplement to the Company's Charter of Organization and Operation in accordance with the attached Summary Table of Proposed Amendments and Supplements, and the approval of the Internal Regulations on Corporate Governance and Operational Regulations of the Board of Directors..

**9. Proposal on the dismissal and additional election of members of the Supervisory Board for the 2023–2028 term:**

The Company received resignation letters from the following members of the Supervisory Board and respectfully submitted to the AGM to approve the dismissal of these members for the 2023–2028 term:

- Mr. Pham Duy Thanh
- Mr. Nguyen Thanh Nam

In accordance with the Company's Charter, the BOD submitted to the AGM to vote on the additional election of 2 members of the Supervisory Board for the 2023–2028 term according to the nomination list:

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- Mr. Hoang Ngoc Minh
- Mr. Pham Duy Tung

#### IV. VOTING RESULTS

Total number of ballots distributed: 18, representing 8,676,268 voting rights, accounting for 100% of the total votes of shareholders attending the meeting

Total number of ballots collected: 18, representing 8,676,268 voting rights, accounting for 100% of the total votes of shareholders attending the meeting.

Total number of uncollected ballots: 0

#### **Content 1: Approval of the list of the Chairperson Committee, Meeting Secretariat, Shareholder Eligibility Verification Committee, and Ballot Counting Committee:**

Total valid ballots: 18, representing 8,676,268 voting rights, in which:

- In-favor votes: 18, representing 8,676,268 voting rights, accounting for 100% of the total votes of shareholders attending the meeting
- Against votes: 0
- Abstention votes: 0

Total invalid ballots: 0

Conclusion: The list of the Chairperson Committee, Meeting Secretariat, Shareholder Eligibility Verification Committee, and Ballot Counting Committee was approved with a rate of 100%.

#### **Content 2: Approval of the Meeting Agenda, Working Regulations, and Election Regulations**

Total valid ballots: 18, representing 8,676,268 voting rights, in which:

In-favor votes: 18, representing 8,676,268 voting rights, accounting for 100% of the total votes of shareholders attending the meeting

- Against votes: 0
- Abstention votes: 0

Total invalid ballots: 0

Conclusion: The Meeting Agenda, Working Regulations, and Election Regulations were approved with a rate of 100%.

#### **Content 3: Approval of the Board of Management's report on 2025 business performance results, the 2025 Audited Financial Statements, and the 2026 business plan:**

Total valid ballots: 18, representing 8,676,268 voting rights, in which

In-favor votes: 18, representing 8,676,268 voting rights, accounting for 100% of the total votes of shareholders attending the meeting.

- Against votes: 0
- Abstention votes: 0

Total invalid ballots: 0

Conclusion: The Board of Management's report on 2025 business performance results, the 2025 Audited Financial Statements, and the 2026 business plan were approved with a rate of 100%.

**Content 4: Approval of the Report on the operations of the BOD in 2025 and orientation for 2026:**

Total valid ballots: 18, representing 8,676,268 voting rights, in which:

In-favor votes: 18, representing 8,676,268 voting rights, accounting for 100% of the total votes of shareholders attending the meeting

- Against votes: 0
- Abstention votes: 0

Total invalid ballots: 0

Conclusion: The Report on the operations of the BOD in 2025 and orientation for 2026 was approved with a rate of 100%.

**Content 5: Approval of the Report of the Supervisory Board:**

Total valid ballots: 18, representing 8,676,268 voting rights, in which:

In-favor votes: 18, representing 8,676,268 voting rights, accounting for 100% of the total votes of shareholders attending the meeting

- Against votes: 0
- Abstention votes: 0

Total invalid ballots: 0

Conclusion: The Report of the Supervisory Board was approved with a rate of 100%.

**Content 6: Approval of the Proposal on the selection of the auditing firm for the 2026 Financial Statements:**

Total valid ballots: 18, representing 8,676,268 voting rights, in which:

In-favor votes: 18, representing 8,676,268 voting rights, accounting for 100% of the total votes of shareholders attending the meeting

- Against votes: 0
- Abstention votes: 0

Total invalid ballots: 0

Conclusion: The Proposal on the selection of the firm to audit the Company's 2026 Financial Statements was approved with a rate of 100%

**Content 7: Approval of the Operational Regulations of the Company's Supervisory Board**

Total valid ballots: 18, representing 8,676,268 voting rights, in which:

In-favor votes: 18, representing 8,676,268 voting rights, accounting for 100% of the total votes of shareholders attending the meeting



- Against votes: 0
- Abstention votes: 0

Total invalid ballots: 0

Conclusion: The Operational Regulations of the Company's Supervisory Board were approved with a rate of 100%

**Content 8: Approval of the remuneration level for the BOD, Supervisory Board, and BOD Secretary in 2026:**

Total valid ballots: 18, representing 8,676,268 voting rights, in which:

In-favor votes: 18, representing 8,676,268 voting rights, accounting for 100% of the total votes of shareholders attending the meeting

- Against votes: 0
- Abstention votes: 0

Total invalid ballots: 0

Conclusion: The Proposal on the remuneration level for the BOD, Supervisory Board, and BOD Secretary in 2026 was approved with a rate of 100%.

**Content 9: Proposal on the 2025 profit distribution plan:**

Total valid ballots: 18, representing 8,676,268 voting rights, in which:

In-favor votes: 18, representing 8,676,268 voting rights, accounting for 100% of the total votes of shareholders attending the meeting

- Against votes: 0
- Abstention votes: 0

Total invalid ballots: 0

Conclusion: The Proposal on the 2025 profit distribution plan was approved with a rate of 100%

**Content 10: Approval of the Proposal on amending and supplementing the Charter; Internal Regulations on Corporate Governance, and Operational Regulations of the Board of Directors:**

Total valid ballots: 18, representing 8,676,268 voting rights, in which:

In-favor votes: 18, representing 8,676,268 voting rights, accounting for 100% of the total votes of shareholders attending the meeting

- Against votes: 0
- Abstention votes: 0

Total invalid ballots: 0

Conclusion: The Proposal on amending and supplementing the Charter; Internal Regulations on Corporate Governance, and Operational Regulations of the Board of Directors was approved with a rate of 100%.

**Content 11: Proposal on the dismissal and additional election of members of the Supervisory Board for the 2023–2028 term:**

Total valid ballots: 18, representing 8,676,268 voting rights, in which:

In-favor votes: 18, representing 8,676,268 voting rights, accounting for 100% of the total votes of shareholders attending the meeting.

- Against votes: 0
- Abstention votes: 0

Total invalid ballots: 0

Conclusion: The Proposal on the dismissal and additional election of members of the Supervisory Board for the 2023–2028 term was approved with a rate of 100%

**Content 12: Approval of the list of additionally elected members of the Supervisory Board for the 2023–2028 term:**

Total voting ballots distributed: 18, representing 8,676,268 voting rights

Total voting ballots collected: 18, representing 8,676,268 voting rights

Total valid voting ballots: 18, representing 8,676,268 voting rights.

Total invalid voting ballots: 0, representing 0 voting rights.

*The ballot counting results are as follows:*

<b>Full Name</b>	<b>Number of Votes</b>	<b>Ratio to Total Voting Shares</b>
Mr. Hoang Ngoc Minh	8,676,268	100%
Mr. Pham Duy Tung	8,676,268	100%

Conclusion: The list of additionally elected members of the Supervisory Board for the 2023–2028 term was approved, including:

- Mr. Hoang Ngoc Minh
- Mr. Pham Duy Tung

**V. CLOSING OF THE MEETING**

The 2026 Annual General Meeting of Shareholders of Truong Phu Joint Stock Company concluded at 11:30 AM on the same day.

These minutes consist of 10 pages, fully and truthfully recorded by the Meeting Secretariat, read aloud before the General Meeting, and unanimously approved by the attending shareholders.

The Minutes of the 2026 Annual General Meeting of Shareholders dated June 27, 2026 of Truong Phu Joint Stock Company serve as the legal basis for issuing the Resolutions of the General Meeting of Shareholders of Truong Phu Joint Stock Company.

**SIGNATURE**

**Chairman**



**Luong Hoai Nam**

**Member**



**Le Thanh Son**

**Member**



**Nguyen Hong Viet**

**Member**



**Ho Duc Thanh**

**Secretary**



**Le Phuong Thao**